

A Quick Guide to Leadership and the Apprenticeship Levy

So what is the Apprenticeship Levy?

- An initiative introduced by government that aims to increase the number of quality Apprenticeships to combat the skills gap that is affecting industry across the UK.
- All organisations with a wage bill exceeding £3,000,000 pay 0.5% into a Digital Account System. This money can ONLY be spent on the new Apprenticeships Standards for new and existing personnel.
- Released in monthly payments once learners are enrolled on an Apprenticeship programme.

Every organisation is entitled to a £15,000 annual allowance to offset the cost of the levy for employers.

Here's an example:

An employer with an annual pay bill of £5,000,000:
levy sum: $0.5\% \times £5,000,000 = £25,000$
subtracting levy allowance: $£25,000 - £15,000 = £10,000$ annual levy payment

What is a Trailblazer?

- Another term for the New Apprenticeship Standards that are being designed by employers themselves - meaning all knowledge, skills and behaviours to be learned have been specially selected and tailored to each particular role.

Not paying the levy?

- If your wage bill is less than £3,000,000 the government will pay a whopping 90% of the training costs, leaving you to pay only 10%. It's that simple!

What Square Mile Leadership has to offer:

- ILM Level 3 Diploma for Managers
- ILM Level 5 Diploma for Leaders and Managers (as well as a variety of shorter courses outside the levy)

At SML, we believe that **being the best is the only option**, that's why our delivery and learner support is second to none.

Our passionate and experienced coaches deliver top-class interactive training workshops, 1-1 sessions and support throughout the entire programme.

We use **OneFile Eportfolio** which allows users to access all information and resources remotely. It's also great for recording learner time and issuing continuous progress reports needed to justify the Gateway and End Point Assessment criteria.

We can even guide you through the sign-up process to allow you to focus on the development of your people.

Speak to us today and let us help you get started!

'Use it or Lose it'!

- Apprenticeship Levy funds are held in a digital account for up to two years. If it is not used to pay for Apprenticeships within this time, it goes to the government, just like a regular tax.
- Don't let your money go to waste. INVEST in your talent and reap the benefits of a more confident and productive workforce!

Practical | Focused | Results-Driven
Networked for Success

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